



**អង្គការសាវង់កម្ពុជា**

SAVONG ORGANIZATION CAMBODIA

*Community center, Hope, Opportunity, Better life, Better Future*

# PROJECT III

# TEACHER'S SALARY

ACADEMIC YEAR  
2023-2024

## I. Organization Background

The ultimate goal of Savong Organization Cambodia is to help communities break out of the poverty cycle and create a better future for themselves.

To achieve this aim, in addition to academic scholarship, we also provide empowering education that focuses on practical skills that students can use at any stage of their lives as well as social and emotional skills that encourages them to become self-confident, compassionate and resourceful.

Everything we've done and everything we want to do is only made possible with the generosity of people from all over the world.

With a motivated team of locals and an inspired group of supporters, we are helping young people and their communities to improve their lives.

And we want you to be a part of this!

## II. Project Overview

We want to be able to reach more students with our English and soft skills classes, so more young people can develop practical skills for their future while building self-confidence, positive self-esteem and resourcefulness.

To do this we hope to be able to open up two more classes in the next academic year. Part of this involves renovating existing space to be used as classrooms, and the other part is to hire new teachers that share our values and passion for community development.

All of our current teachers are incredibly motivated to provide engaging lessons to their students and to be the best role models possible, and we want this to continue with our new teachers as well.

## III. Project Objective

In order to reach more students with inspired teachers, we need to hire two full-time teachers as well as two part-time teachers.

The two full-time teachers will be responsible for our two new classes; Pre-Beginner and Elementary.

At the same time, the two part-time teachers will be fulfilling a growing demand for evening classes for teenagers.

**For a full academic year we need to raise \$10,400 USD** in order to pay for our **two additional full-time** teachers and **two part-time** teachers.

Below are the details of the salary expenses for the full-time teachers

<b>No</b>	<b>Role</b>	<b>Qualification</b>	<b>Salary/ Month</b>	<b>Salary/Annual</b>
1	Pre-beginner Teacher	BA in TESOL with some teaching experience	\$360 USD	\$4320 USD
2	Elementary Teacher	BA in TESOL with some teaching experience	\$360 USD	\$4320 USD
<b>Total</b>			<b>\$720 USD</b>	<b>\$8,640 USD</b>

Below are the details of the salary expenses for the part-time teachers (only in the evening)

<b>No</b>	<b>Role</b>	<b>Qualification</b>	<b>Salary/hour</b>	<b>Salary/Annual</b>
1	Beginner Teacher	BA in TESOL with some teaching experience	\$4 USD	\$880 USD
2	Elementary Teacher	BA in TESOL with some teaching experience	\$4 USD	\$880 USD
<b>Total</b>			<b>\$8 USD</b>	<b>\$1760 USD</b>